

**PROXY VOTING FORM
NORTHERN VIRGINIA URBAN LEAGUE
Inc.
ANNUAL MEETING
October 26, 2024**

By way of this proxy, please allow

(NAME)

A member in good standing of the Northern Virginia Urban League Inc. to vote on THE Board of Directors candidates on my behalf at the October 26, 2024, Annual Meeting.

Print name _____

Signature _____

Date _____

Please email the Proxy Form to the member of your choice or to the Board Secretary at secretary@nvul.org.

YOUR PROXY MUST BE IN HAND AT THE MEETING DESIGNATED ABOVE OR WITH THE BOARD SECRETARY FOR THE VOTE TO BE VALID.

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Northern Virginia Urban League Inc. Board Candidates

() Board Candidate - Mr. Benjamin Alan Dinkins



Senior Counsel (Retired), ExxonMobil. Senior Editor, Harvard Civil Rights, Civil Liberties Law Review, 1979-1980. Co-Author: Promoting Diversity in Franchising: Anti-Discrimination Law and Minority Programs, 21st Annual Forum on Franchising (ABA), October 1998; This Is Not Your Father's Service Station: Business Format and Franchising and the Changing Face of Modern Service Stations, March 1998; Advertising Disputes: Current Federal Standards and the Promise of the National Advertising Division Process, 23rd Annual Forum on Franchising (ABA), October 2000. Harvard University, J.D., 1980. Harvard College, A.B., June 1977.

() Board Candidate – NICHELLE L. EARLY, PMP, ITIL, CF AP



Nichelle L. Early, PMP, ITIL, CF APMP, is a highly accomplished executive with over 20 years of progressive management experience in Information Technology (IT) Program/Project Management and Management Consulting. As the Owner, President, and CEO of BreakForth Solutions, Inc., she has demonstrated exceptional leadership and strategic vision, overseeing a \$90M+ contract portfolio and achieving significant business growth.

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[] Board Candidate - Dr. Karyn O'Brien-Flannagan, Psy.D.



Prominent healthcare executive and clinical psychologist with a distinguished track record of strengthening care delivery programs spanning outpatient, inpatient, integrated, community, and other treatment modalities.

Unparalleled contribution to enabling the highest degree of service, quality, and team engagement by establishing growth objectives, directing the patient experience, sustaining high staff performance, and assuring regulatory compliance.

[] Board Candidate - Mr. Elijah T. Johnson



Elijah Johnson was appointed Prince William County Deputy County Executive in October 2014. In this position, he is responsible for providing administrative oversight of the human services functions of the county, which includes Community Services, the Area Agency on Aging, the Department of Social Services, the Office of Housing and Community Development, the Department of Parks and Recreation, Libraries, and the Office of Sustainability. He is also the liaison between the state-supported human services agencies: Prince William Area Public Health District, Juvenile Court Service Unit, and Virginia Cooperative Extension. He also works with the many community human service partners who provide invaluable service for Prince William County residents. Prior to accepting his current position, Elijah served as Prince William County's Director for the Office of Housing and Community

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Development (OHCD) for seven years. Before joining Prince William County, Elijah worked for the Alexandria Redevelopment and Housing Authority, Arlington County's Department of Human Services Housing Office, and the New York City Housing Authority. He is a graduate of Hampton University with a B.A. in Mathematics.

() Board Candidate - Mr. Larry J. Laws, Sr., MBA



Larry J. Laws, Sr. is the Founder and President of First Home Alliance, Inc., a HUD-approved nonprofit housing counseling agency. The organization was established to improve financial literacy, homeownership opportunities, and quality of life among underserved low-to-moderate income and military veteran communities. The agency has helped thousands of individuals and families achieve and retain their dream of homeownership. Since its inception in 2002, First Home Alliance, Inc. has advised, advocated, and impacted the lives of 20,000+ renters, homebuyers, and homeowners. Mr. Laws was born in Camden, Arkansas. He joined the U.S. Army in 1980, at age 18, and while on active duty, he graduated from the University of Maryland with a Bachelor of Science degree in Business Management. He holds a Master of Business Administration from Troy University. Mr. Laws is a Gulf War Veteran.

() Board Candidate - Mr. Jacque L. Nixon, Chief Warrant Officer 5



Chief Warrant Officer Nixon currently serves as the Assistant Executive Officer to the Secretary of the Army. In this capacity, he supervises and manages the Secretary of the Army and the Under Secretary of the Army's personal

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administrative support staff involving day-to-day operations. Manages staff support that reviews, coordinates, researches, and provides analysis of policies and programs. Manages all correspondence for accuracy requiring Secretary of the Army review, action, or signature. Advise and assist the Immediate Office of the Secretary of Army with all policies, directives, and administrative management matters pertinent to the Active and Reserve military and civilian personnel. On behalf of the Secretary, serves as an administrative liaison to the Department of Defense, the Joint Staff, interagency and nongovernmental organizations, the Director of the Army Staff, and the Executive Communications and Control on RED TOP actions, Executive Summary actions, Congressional Inquiries, and other miscellaneous administrative actions. Serves as a member of the Army Senior Warrant Officer Advisory Council, which reports directly to the Vice Chief of Staff of the Army on warrant officer management and utilization initiatives. Manages the Secretary of the Army and the Under Secretary of the Army evaluations and senior rater profiles.

Career supported by specialized military training, leadership courses, and certifications. Active Top Secret, SCI Security Clearance.

() Board Candidate - Kristan Smith



Kristan Smith, the founder and managing partner of MND Suite Consulting, brings over 15 years of seasoned professional consulting experience across federal and commercial domains. Her specialization surrounds crafting innovative solutions for Strategy Alignment, Program Development, and Workforce Transformation in unionized and non-unionized environments.

Having served in advisory capacities for a diverse range of large-scale

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public and private entities, Kristan has honed her skills in Business Strategy, Program Development, Human Capital Optimization, and Change Management. She is particularly skilled in formulating comprehensive business process improvement plans that align with organizational missions and goals to drive cost efficiency and unlock avenues for sustainable growth.

() Board Candidate (Write-in)
